

To: Idaho Commission on the Arts
From: Mark Hartenstein

I am writing in support of the Hidalgo's grant application to the Arts Commission.

Specifically, I am writing to endorse Kara Hidalgo's skills as an administrator and as a participant in this grant application. She worked for both my software startup and in my legal practice. Her skillset includes the ability to focus on the outcome of projects, keep all information well-organized and when circumstances require, think outside the box to get things done. I found her very responsible, conscientious and competent.

In addition, I found her a quick and willing learner. Though her job function is primarily as I understand it as an "administrator" she has a strong creative side and I am sure will contribute to the creative orientation of this grant proposal as well as assure its proper and successful administration. In her capacity with the software startup she helped to design and prepare presentation materials which reflected both her grasp of the product and her presentation / creative abilities, a trait valuable in itself and I believe helpful to assure the success of this application in the marketplace.

In concluding, Kara is someone I have known for about ten years and during part of the time, approximately 4 years, while a BSU student she worked for, and with me. I strongly endorse her application and if granted, I am confident you will be very satisfied by her performance. If desired, I am available to answer any further questions you might have about Kara and am glad to do so.

Sincerely,



Mark Hartenstein
Attorney at Law
601 Beacon Street
Boise, Idaho 83706

Please direct any questions you may have to me at markhartenstein@u.boisestate.edu